DCSD Employee Council Minutes
May 8, 2023
4:30 p.m. - 6:30 p.m.
West Support Center - 701 Prairie Hawk Dr. Castle Rock, CO 80109

Welcome & Dinner
- District updates
  - SY 23-24 pay details and process
  - Retention stipends
  - HLA window opens May 15, 2023 and will be year round
- Benefits Open Enrollment Information
  - Passive open enrollment this year
  - Window open from May 1 through May 19, 2023
- New member applications
  - None received so far to date
- Next year - Proposed meeting dates
  - 9.18.23
  - 10.23.23
  - 11.13.23
  - No December Meeting
  - 1.8.24
  - 2.12.24
  - 3.11.24
  - 4.22.24
  - 5.13.24
- Subjects for the 23-24 SY Brainstorm - Table Groups
  - How do we make the work of our council more purposeful?
    - feedback and insight to Benefits on what we have and what the difference is between them.
    - Being proactive about what we are going to talk about
    - Make sure people understand that we are heard.
    - Let us give feedback before things are decided.
    - Have a way to represent other people.
    - Here is our subject, send out a google form for feedback, and then have us discuss the information
    - Make sure that the Employee Council knows exactly what our purpose truly is. Create a Mission Statement.
    - Like district/ department leaders coming in and informing us on stuff.
    - In person meetings were much more productive. Virtual meetings felt a lot less "safe".
    - Liked the "ice Breakers" at the beginning of each meeting
  - Topics per meeting, project focus (?), etc.

- - ■ Goal is to designate topics or projects in August for the year from this list.
- What's Bubbling?
  - ○ Classified ranges are going above Pro.Tech 1 and 2.
  - ○ Content Keeper and filters for IT, make sure that when structural changes are coming we can let the buildings know?
  - ○ Absences of students. Frustration around the number of absences. Enforcement of the attendance policies

Meeting Adjournment

**Next Meeting - September 18, 2023